

Office of the Governor

October 1, 2024

Page 1 of 8



OFFICE OF THE GOVERNOR

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JB PRITZKER
GOVERNOR

October 1, 2024

Illinois House of Representatives
Office of the Clerk
Illinois General Assembly
420 Capitol Building
Springfield, IL 62706

Illinois Senate
Office of the Secretary
58 Capitol Building
Springfield, IL 62706

Cc: reports@ilga.gov

Re: Gubernatorial Boards and Commissions Act Report

I. Introduction

Section 25 of the Gubernatorial Boards and Commissions Act¹ (the “Act”) requires the Office of the Governor to file a report with the General Assembly detailing the following information:

1. The demographic information (ethnicity, gender, and disability status) of each appointment made by the Governor between July 1 of the prior year through June 30 of the reporting year. Such demographic information shall also include the voluntarily and publicly disclosed sexual orientation of each appointment;
2. The aggregate demographic information for those persons who applied for an appointment with the Governor’s Office but were not appointed between July 1 of the prior year through June 30 of the reporting year. Such aggregate demographic information shall also include the voluntarily and publicly disclosed sexual orientation of those applicants; and
3. The demographic composition of the gubernatorial appointees on each board, commission, and task force as of June 30 of the reporting year. Such demographic

¹ 15 ILCS 50/25 (2018).

Office of the Governor

October 1, 2024

Page 2 of 8

composition information shall also include the voluntarily and publicly disclosed sexual orientation of each appointee.

The Act was originally approved by then-Governor Quinn on August 26, 2014, with an effective date of January 1, 2015. On August 18, 2017, Governor Rauner approved an amendment to the Act, effective January 1, 2018, creating new requirements that the Office of the Governor must provide an opportunity to voluntarily disclose sexual orientation in its online application for appointments and must report that information.

II. Demographic Information of Each Appointment

From July 1, 2023 to June 30, 2024, the Governor’s Office made 573 total appointments to Boards, Commissions, and Task Forces. The demographic breakdown of the appointments is as follows:

Ethnicity²	Number of FY 2024 Appointments	Percentage of FY 2024 Appointments
Asian	48	8.38%
Black or African American	141	24.61%
Hispanic or Latino	62	10.82%
Middle Eastern ³	6	1.05%
Native American ⁴	12	2.10%
No Response/Other/Decline to State	23	4.01%
White	305	53.23%

Gender	Number of FY 2024 Appointments	Percentage of FY 2024 Appointments
Decline to State	2	0.35%
Female	324	56.55%

² Eighteen FY 2024 appointees reported having more than one ethnicity. These individuals are counted in each reported category for purposes of this table.

³ The addition of a disclosure for those who identify as Middle Eastern was implemented in November of 2020.

⁴ The Governor’s Office current definition of Native American is provided on the demographic disclosure as: “A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community.” Accordingly, individuals identifying as Alaskan Native, Native Hawaiian and Pacific Islander are included within this category.

Office of the Governor

October 1, 2024

Page 3 of 8

Gender Non-Binary/Genderqueer	7	1.22%
Intersex	0	0%
Male	237	41.36%
No Response	3	0.52%
Other	0	0%

Transgender	Number of FY 2024 Appointees	Percentage of FY 2024 Appointees
Yes	6	1.05%

Sexual Orientation	Number of FY 2024 Appointments	Percentage of FY 2024 Appointments
Asexual	0	0%
Bisexual	7	1.22%
Decline to State	21	3.66%
Lesbian/Gay	21	3.66%
No Response/NA	20	3.49%
Other	0	0%
Pansexual	2	0.35%
Queer	10	1.75%
Straight/Heterosexual	492	85.87%

Office of the Governor

October 1, 2024

Page 4 of 8

Disability Status	Number of FY 2024 Appointments	Percentage of FY 2024 Appointments
No	510	89.01%
No Response/Provided 'NA'/Decline to State	20	3.49%
Yes	43	7.50%

Please note that the information in these tables relies on appointee self-reporting; it may be limited by what an appointee chooses to report. In compliance with the Act, the online application does not require an appointee to report sexual orientation.

III. Aggregate Demographic Information of Other Applicants

The Governor’s Office received 1,207 applications from individuals wishing to be considered for appointment to a State Board, Commission, or Task Force during FY 2024. In compliance with the Act, the application is available online and includes “a data field where an applicant shall disclose his or her ethnicity, gender, or disability status for reporting purposes” and “a data field where an applicant may optionally disclose his or her sexual orientation for reporting purposes.” We have compiled the demographic information from all applicants that have disclosed demographic information on their application during this period. The demographic breakdown of applicants who were not appointed in FY 2024 is as follows:

Ethnicity	Number of FY 2024 Applicants	Percentage of FY 2024 Applicants
Asian	49	4.05%
Black or African American	178	14.7%
Hispanic or Latino	62	5.1%
Middle Eastern	10	.8%
Native American	17	14%
Other	14	11%
White	428	35.4%

Office of the Governor

October 1, 2024

Page 5 of 8

Gender	Number of FY 2024 Applicants	Percentage of FY 2024 Applicants
Decline to State	7	5.0%
Female	363	30.0%
Gender Non-Binary/Genderqueer	4	3.0%
Intersex	0	0%
Male	833	69.0%
Other	0	0%

Transgender	Number of FY 2024 Applicants	Percentage of FY 2024 Applicants
Yes	46	3.8%

Sexual Orientation	Number of FY 2024 Applicants	Percentage of FY 2024 Applicants
Asexual	0	0%
Bisexual	18	1.4%
Decline to State	59	4.8%
Lesbian/Gay	0	0%
No Response/NA	0	0%
Other	2	.1%
Pansexual	6	.49%
Queer	11	.91%
Straight/Heterosexual	711	58.9%

Disability Status	Number of FY 2024 Applicants	Percentage of FY 2024 Applicants
Decline to State	41	3.3%
No	698	57.8%
Yes	105	8.6%

IV. Demographic Composition of Gubernatorial Appointees

Based on the available appointments data kept by the Office of the Governor, including the results of surveys distributed by State agencies, the composition of gubernatorial appointees to Boards, Commissions, and Task Forces as of June 30, 2024 was as follows:

Ethnicity	Number of Serving Appointees	Percentage of Serving Appointees
Asian	190	6.87%
Black or African American	607	21.95%
Hispanic or Latino	263	9.51%
Middle Eastern	18	0.65%
Native American	59	2.13%
White	1614	58.37%
No Response/Other/Decline to State	141	5.10%

Gender	Number of Serving Appointees	Percentage of Serving Appointees
Decline to State	2	0.07%
Female	1379	49.88%
Gender Non-Binary/Genderqueer	13	0.47%
Intersex	0	0%

Office of the Governor

October 1, 2024

Page 7 of 8

Male	1356	49.04%
No Response	15	0.54%
Other	0	0%

Transgender	Number of Serving Appointees	Percentage of Serving Appointees
Yes	19	0.69%

Sexual Orientation	Number of Serving Appointees	Percentage of Serving Appointees
Asexual	2	0.07%
Bisexual	21	0.76%
Decline to State	84	3.04%
Lesbian/Gay	81	2.93%
No Response/NA	571	20.65%
Other	3	0.11%
Pansexual	8	0.29%
Queer	27	0.98%
Straight/Heterosexual	1970	71.25%

Disability Status	Number of Serving Appointees	Percentage of Serving Appointees
No	2368	85.64%
No Response/Provided 'NA'/Decline to State	215	7.78%
Yes	182	6.58%

Office of the Governor

October 1, 2024

Page 8 of 8

Again, please note that this information relies on self-reporting and may be limited by what an appointee chooses to report. The effort to ensure accurate data for the composition of gubernatorial appointees serving during FY 2024 requires the review of the data from the previous year along with the integration of new appointees from FY 2024. Similarly, this review of the data also accounts for removing individuals who are no longer serving in addition to a thorough review of Boards, Commissions and Task Forces that are no longer active or have been subject to elimination, consolidation, or the like. The Office of the Governor will continue to provide opportunities for applicants and appointees to Boards, Commissions, and Task Forces to report demographic information.