Office of the Governor October 1, 2022 Page 1 of 8



OFFICE OF THE GOVERNOR

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JB PRITZKER GOVERNOR

October 1, 2022

Illinois House of Representatives Office of the Clerk Illinois General Assembly 420 Capitol Building Springfield, IL 62706 Illinois Senate Office of the Secretary 58 Capitol Building Springfield, IL 62706

Cc: <u>reports@ilga.gov</u>

- Re: Gubernatorial Boards and Commissions Act Report
 - I. <u>Introduction</u>

Section 25 of the Gubernatorial Boards and Commissions Act¹ (the "<u>Act</u>") requires the Office of the Governor to file a report with the General Assembly detailing the following information:

- 1. The demographic information (ethnicity, gender, and disability status) of each appointment made by the Governor between July 1 of the prior year through June 30 of the reporting year. Such demographic information shall also include the voluntarily and publicly disclosed sexual orientation of each appointment;
- 2. The aggregate demographic information for those persons who applied for an appointment with the Governor's Office, but were not appointed between July 1 of the prior year through June 30 of the reporting year. Such aggregate demographic information shall also include the voluntarily and publicly disclosed sexual orientation of those applicants; and
- 3. The demographic composition of the gubernatorial appointees on each board, commission, and task force as of June 30 of the reporting year. Such demographic

¹ 15 ILCS 50/25 (2018).

October 1, 2022 Page 2 of 8

composition information shall also include the voluntarily and publicly disclosed sexual orientation of each appointee.

The Act was originally approved by then-Governor Quinn on August 26, 2014, with an effective date of January 1, 2015. On August 18, 2017, Governor Rauner approved an amendment to the Act, effective January 1, 2018, creating new requirements that the Office of the Governor must provide an opportunity to voluntarily disclose sexual orientation in its online application for appointments and must report that information.

II. Demographic Information of Each Appointment

From July 1, 2021 to June 30, 2022, the Governor's Office made 517 total appointments to Boards, Commissions, and Task Forces. The demographic breakdown of the appointments is as follows:

Ethnicity ²	Number of FY 2022 Appointments	Percentage of FY 2022 Appointments
Asian	31	6.0%
Black or African American	120	23.21%
Hispanic or Latino	42	8.12%
Middle Eastern ³	6	1.16%
Native American ⁴	15	2.90%
White	330	63.83%
No Response/Other/Decline to State	16	3.09%

Gender	Number of FY 2022 Appointments	Percentage of FY 2022 Appointments
Male	258	49.90%
Female	255	49.33%

 $^{^{2}}$ Twenty-three FY 2022 appointees reported having more than one ethnicity. These individuals are counted in each reported category for the purposes of this table.

³ The addition of a disclosure for those who identify as Middle Eastern was implemented in November of 2020.

⁴ The Governor's Office current definition of Native American is provided on the demographic disclosure as: "A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community." Accordingly, individuals identifying as Alaskan Native, Native Hawaiian and Pacific Islander are included within this category.

Office of the Governor October 1, 2022 Page 3 of 8

Intersex	0	0%
Gender Non- Binary/Genderqueer	3	0.58%
Other	0	0%
Decline to State	0	0%
No Response	1	0.19%

Transgender	Number of FY 2022 Appointees	Percentage of FY 2022 Appointees
Yes	3	0.58%

Sexual Orientation	Number of FY 2022 Appointments	Percentage of FY 2022 Appointments
Straight/Heterosexual	458	88.59%
Lesbian/Gay	13	2.51%
Bisexual	3	0.58%
Asexual	1	0.19%
Pansexual	2	0.39%
Queer	4	0.78%
Other	1	0.19%
Decline to State	13	2.51%
No Response/NA	22	4.26%

October 1, 2022 Page 4 of 8

Disability Status	Number of FY 2022 Appointments	Percentage of FY 2022 Appointments
Yes	39	7.54%
No	459	88.78%
No Response/Provided 'NA'/Decline to State	19	3.68%

Please note that the information in these tables relies on appointee self-reporting; it may be limited by what an appointee chooses to report. In compliance with the Act, the online application does not require an appointee to report sexual orientation.

III. Aggregate Demographic Information of Other Applicants

The Governor's Office received 893 applications from individuals wishing to be considered for appointment to a State Board, Commission, or Task Force during FY 2022. In compliance with the Act, the application is available online and includes "a data field where an applicant shall disclose his or her ethnicity, gender, or disability status for reporting purposes" and "a data field where an applicant may optionally disclose his or her sexual orientation for reporting purposes." We have compiled the demographic information from all applicants that have disclosed demographic information on their application during this period. The demographic breakdown of applicants who were not appointed in FY 2022 is as follows:

Ethnicity	Number of FY 2022 Applicants	Percentage of FY 2022 Applicants
Asian	57	6.38%
Black or African American	258	28.89%
Hispanic or Latino	57	6.38%
Native American	7	0.78%
Middle Eastern	8	0.90%
White	493	55.21%
Other	13	1.46%

October 1, 2022 Page 5 of 8

Gender	Number of FY 2022 Applicants	Percentage of FY 2022 Applicants
Male	523	58.57%
Female	356	39.87%
Intersex	0	0%
Gender Non- Binary/Genderqueer	5	0.56%
Other	0	0%
Decline to State	9	1.00%

Transgender	Number of FY 2022 Applicants	Percentage of FY 2022 Applicants
Yes	5	0.56%

Sexual Orientation	Number of FY 2022 Applicants	Percentage of FY 2022 Applicants
Straight/Heterosexual	756	84.66%
Lesbian/Gay	36	4.03%
Bisexual	11	1.23%
Asexual	1	0.11%
Pansexual	6	0.67%
Queer	7	0.79%
Decline to State	70	7.84%
Other	6	0.67%
No Response	0	0%

October 1, 2022 Page 6 of 8

Disability Status	Number of FY 2022 Applicants	Percentage of FY 2022 Applicants
Yes	98	10.97%
No	746	83.54%
Decline to State	49	5.49%

IV. Demographic Composition of Gubernatorial Appointees

Based on the available appointments data kept by the Office of the Governor, including the results of surveys distributed by State agencies, the composition of gubernatorial appointees to Boards, Commissions, and Task Forces as of June 30, 2022 was as follows:

Ethnicity	Number of Serving Appointees	Percentage of Serving Appointees
Asian	115	5.49%
Black or African American	419	20.0%
Hispanic or Latino	196	9.36%
Native American	30	1.43%
Middle Eastern	10	0.48%
White	1318	62.91%
No Response/Other/Decline to State	79	3.77%

Gender	Number of Serving Appointees	Percentage of Serving Appointees
Male	1105	52.77%
Female	971	46.37%
Intersex	0	0%
Gender Non- Binary/Genderqueer	9	0.43%

October 1, 2022 Page 7 of 8

Other	0	0%
Decline to State	0	0%
No Response/NA	9	0.43%

Transgender	Number of Serving Appointees	Percentage of Serving Appointees
Yes	3	0.14%

Sexual Orientation	Number of Serving Appointees	Percentage of Serving Appointees
Straight/Heterosexual	1227	58.60%
Lesbian/Gay	48	2.29%
Bisexual	12	0.57%
Asexual	1	0.05%
Pansexual	4	0.19%
Queer	6	0.29%
Other	3	0.14%
Decline to State	45	2.15%
No Response/NA	748	35.72%

Disability Status	Number of Serving Appointees	Percentage of Serving Appointees
Yes	124	5.92%
No	1712	81.76%
No Response/Provided 'NA'/Decline to State	258	12.32%

October 1, 2022 Page 8 of 8

Again, please note that this information relies on self-reporting and may be limited by what an appointee chooses to report. The effort to ensure accurate data for the composition of gubernatorial appointees serving during FY 2022 requires the review of the data from the previous year along with the integration of new appointees from FY 2022. Similarly, this review of the data also accounts for removing individuals who are no longer serving in addition to a thorough review of Boards, Commissions and Task Forces that are no longer active or have been subject to elimination, consolidation, or the like. The Office of the Governor will continue to provide opportunities for applicants and appointees to Boards, Commissions, and Task Forces to report demographic information.