

Office of the Governor

October 1, 2020

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OFFICE OF THE GOVERNOR

207 STATE HOUSE
SPRINGFIELD, ILLINOIS 62706

JB PRITZKER
GOVERNOR

October 1, 2020

Illinois House of Representatives
Office of the Clerk
Illinois General Assembly
420 Capitol Building
Springfield, IL 62706

Illinois Senate
Office of the Secretary
401 Capitol Building
Springfield, IL 62706

Re: Gubernatorial Boards and Commissions Act Report

I. Introduction

Section 25 of the Gubernatorial Boards and Commissions Act¹ (the “Act”) requires the Office of the Governor to file a report with the General Assembly detailing the following information:

1. The demographic information (ethnicity, gender, and disability status) of each appointment made by the Governor between July 1 of the prior year through June 30 of the reporting year. Such demographic information shall also include the voluntarily and publicly disclosed sexual orientation of each appointment;
2. The aggregate demographic information for those persons who applied for an appointment with the Governor’s Office, but were not appointed between July 1 of the prior year through June 30 of the reporting year. Such aggregate demographic information shall also include the voluntarily and publicly disclosed sexual orientation of those applicants; and
3. The demographic composition of the gubernatorial appointees on each board, commission, and task force as of June 30 of the reporting year. Such demographic composition information shall also include the voluntarily and publicly disclosed sexual orientation of each appointee.

¹ 15 ILCS 50/25 (2018).

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The Act was originally approved by then-Governor Quinn on August 26, 2014, with an effective date of January 1, 2015. On August 18, 2017, Governor Rauner approved an amendment to the Act, effective January 1, 2018, creating new requirements that the Office of the Governor must provide an opportunity to voluntarily disclose sexual orientation in its online application for appointments and must report that information.

II. Demographic Information of Each Appointment

From July 1, 2019 to June 30, 2020, the Governor's Office made 513 total appointments to boards, commissions, and task forces. The demographic breakdown of the appointments is as follows:

Ethnicity²	Number of FY 2020 Appointments	Percentage of FY 2020 Appointments
Asian	29	5.65%
Black or African American	112	21.83%
Hispanic or Latino	49	9.55%
Native American ³	2	0.58%
White	313	61.01%
No Response/Other	10	1.94%

Gender⁴	Number of FY 2020 Appointments	Percentage of FY 2020 Appointments
Male	256	49.90%
Female	248	48.34%
*Intersex	0	0%

² Three FY 2020 appointees reported having more than one ethnicity. These individuals are counted in each reported category for purposes of this table.

³ The Governor's Office current definition of Native American is provided on the demographic disclosure as: "A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community." Accordingly, individuals identifying as Alaskan Native, Native Hawaiian and Pacific Islander are included within this category.

⁴ To better allow applicants and appointees to express their unique identities, the Governor's Office worked this FY with multiple stakeholders to improve and expand options for self-disclosure. These expanded options are denoted throughout the report with an asterisk (*) and went into effect in June of 2020, thus only reflecting the data submitted in the final month of FY 20.

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*Gender Non-Binary/Genderqueer	6	1.17%
Other	0	0%
Decline to State	0	0%
No Response	3	0.58%

*Transgender	Number of FY 2020 Appointees	Percentage of FY 2020 Appointees
Yes	7	1.36%

Sexual Orientation	Number of FY 2020 Appointments	Percentage of FY 2020 Appointments
Straight/Heterosexual	339	66.08%
Lesbian/Gay	14	2.73%
Bisexual	2	0.39%
*Asexual	0	0%
*Pansexual	1	0.19%
*Queer	1	0.19%
Other	1	0.19%
Decline to State	8	1.56%
No Response/NA	147	28.65%

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Disability Status	Number of FY 2020 Appointments	Percentage of FY 2020 Appointments
Yes	15	2.92%
No	353	68.81%
No Response/Provided 'NA'/Decline to State	145	28.27%

Please note that the information in these tables relies on appointee self-reporting; it may be limited by what an appointee chooses to report. In compliance with the Act, the online application does not require an appointee to report sexual orientation.

III. Aggregate Demographic Information of Other Applicants

The Governor's Office received 884 applications from individuals wishing to be considered for appointment to a State board, commission, or task force during FY 2020. In compliance with the Act, the application is available online and includes "a data field where an applicant shall disclose his or her ethnicity, gender, or disability status for reporting purposes" and "a data field where an applicant may optionally disclose his or her sexual orientation for reporting purposes." We have compiled the demographic information from all applicants that have disclosed demographic information on their application during this period. The demographic breakdown of applicants who were not appointed in FY 2020 is as follows:

Ethnicity	Number of FY 2020 Applicants	Percentage of FY 2020 Applicants
Asian	42	4.75%
Black or African American	213	24.10%
Hispanic or Latino	50	5.56%
Native American	9	1.02%
White	556	62.90%
Other	14	1.58%

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Gender	Number of FY 2020 Applicants	Percentage of FY 2020 Applicants
Male	516	58.37%
Female	367	41.52%
*Intersex	0	0%
*Gender Non-Binary/Genderqueer	1	0.11%
Other	0	0%
Decline to State	0	0%

*Transgender	Number of FY 2020 Applicants	Percentage of FY 2020 Applicants
Yes	2	0.23%

Sexual Orientation	Number of FY 2020 Applicants	Percentage of FY 2020 Applicants
Straight/Heterosexual	770	87.10%
Lesbian/Gay	24	2.71%
Bisexual	10	1.13%
*Asexual	1	0.11%
*Pansexual	1	0.11%
*Queer	0	0%
Decline to State	73	8.26%
Other	5	0.57%
No Response	0	0%

Disability Status	Number of FY 2020 Applicants	Percentage of FY 2020 Applicants
Yes	89	10.07%
No	795	89.93%

IV. Demographic Composition of Gubernatorial Appointees

Based on the available appointments data kept by the Office of the Governor, including the results of surveys distributed by State agencies, the composition of gubernatorial appointees to boards, commissions, and task forces as of June 30, 2020 was as follows:

Ethnicity⁵	Number of Serving Appointees	Percentage of Serving Appointees
Asian	60	4.22%
Black or African American	232	16.34%
Hispanic or Latino	120	8.45%
Native American	7	0.49%
White	966	68.03%
Other	1	0.07%
No Response/NA	48	3.38%

Gender	Number of Serving Appointees	Percentage of Serving Appointees
Male	824	58.03%
Female	580	40.85%
*Intersex	0	0%
*Gender Non-Binary/Genderqueer	6	0.42%

⁵ Fourteen appointees reported having more than one ethnicity. These individuals are counted in each reported category for purposes of this table.

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Other	0	0%
Decline to State	0	0%
No Response/NA	10	0.70%

*Transgender	Number of Serving Appointees	Percentage of Serving Appointees
Yes	7	0.49%

Sexual Orientation	Number of Serving Appointees	Percentage of Serving Appointees
Straight/Heterosexual	472	33.24%
Lesbian/Gay	20	1.41%
Bisexual	2	0.14%
*Asexual	0	0%
*Pansexual	1	0.07%
*Queer	1	0.07%
Other	1	0.07%
Decline to State	11	0.77%
No Response/NA	912	64.23%

Disability Status	Number of Serving Appointees	Percentage of Serving Appointees
Yes	68	4.79%
No	1076	75.77%
No Response/Provided 'NA'/Decline to State	276	19.44%

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Again, please note that this information relies on self-reporting and may be limited by what an appointee chooses to report. The effort to ensure accurate data for the composition of gubernatorial appointees serving during FY 2020 requires the review of the data from the previous year along with the integration of new appointees from FY 2020. Similarly, this review of the data also accounts for removing individuals who are no longer serving in addition to a thorough review of Boards, Commissions and Task Forces that are no longer active or have been subject to elimination, consolidation or the like. The Office of the Governor will continue to provide opportunities for applicants and appointees to Boards, Commissions, and Task Forces to report demographic information.